

## INTRODUCTION

This policy will be applied to all workplaces managed by us and any of our off site workplaces managed by others. Its purpose is to assist the continuation of a safe and healthy workplace for all workers and to set out the responsibilities of all workers and other people working at our workplaces.

## POLICY BASIS

This policy is based on relevant legislation, the duty of care to self and others and the requirements of International Standard ISO 45001 for OHS Management Systems.

We recognise

- It is our moral and legal responsibility to provide a safe and healthy work environment for workers, contractors, clients and visitors. This commitment extends to ensuring our operations do not place the local community at risk of injury, illness or property damage.
- Our commitment to work health & safety is a shared commitment between us, as employer and / or PCBU, and our managers, supervisors, workers, contractors, suppliers and other concerned parties.
- We support the rights of all parties to express their concerns over safety in the workplace and expect those concerns to be addressed.
- Work health & safety has the same importance as other key considerations in achieving a safe and healthy environment.
- To achieve an ever-improving standard of work health and safety performance we must continuously improve our work health and safety objectives, targets, systems and procedures.

## OUR OBJECTIVE

To achieve and maintain an incident and injury free workplace where all persons participate in and enjoy the work environment.

To achieve our objective, we will:

- Work to achieve ongoing compliance with relevant Acts, Regulations, Compliance Codes, Codes & Standards for our facilities, amenities, products, systems of work, materials, plant and equipment and other inputs and outputs of our operations.
- Maintain a WHS management system to record work health & safety performance with the target of achieving an ever improving standard of health and safety.
- Maintain consultation and communication processes that provides workers the opportunity to participate in the decision making processes, to share their concerns and have those concerns considered in ongoing planning and work activities.
- Provide information, instruction, training and supervision to workers, contractors, clients and visitors and regularly report safety performance to our workers.
- Maintain injury management and rehabilitation processes as required.
- Monitor our performance and undertake annual management reviews.